



Job Posting

Job Title:	Teacher Aide (TA), Full-Time & Part-Time opportunities
Reports To:	Lead Teacher
FLSA Status:	Hourly/Full-Time, M- F days, only (no on-call duty, weekends, or evenings required)
Salary:	\$14.50 - \$19 per hour, based on education and experience
Benefits:	Health/dental packages; generous Paid Time Off (PTO) and paid holidays.

Opportunity: Help Daystar change the world one child at a time! Lend your energy, enthusiasm, and talents to help children with special healthcare and developmental needs learn, thrive, and shine at Daystar's award-winning Pediatric Day-Respite Center. Daystar seeks inspired leaders with a strong sense of purpose and drive to make the world a better place. Teacher Aides (TA's) thrive in a dynamic, ever-changing environment and bring energy, patience, compassion, and creativity to their tasks. Successful Teacher Aides (TA's) are engaged learners and observers, who encourage progress in measured increments, not just major milestones. TA's never hesitate to help out where needed and seek opportunities to learn from their team members, the children entrusted in their care, and Daystar's families.

About Daystar: Daystar joyfully celebrates children with special healthcare and developmental needs and provides families with the broad range of supports they need to fulfill their child's healthcare, psychosocial, educational, and developmental goals in an encouraging learning environment of children facing similar challenges. Daystar's multidisciplinary classrooms offer year-round, full-day, inclusive early educational programs, individualized therapies, family advocacy programs, and skilled nursing services to 40 – 60 children and families annually. Daystar is an independent, charitable 501 (c) 3 organization authorized jointly by NYS Office for People with Developmental Disabilities (OPWDD) and Office of Children and Family Services (OCFS), and is an equal opportunity employer.

Qualifications: Candidates should possess a strong sense of purpose and drive to make the world a better place; and thrive in a dynamic, ever-changing learning environment. Successful candidates bring energy, patience, compassion, knowledge, and creativity to all they do and are engaged learners and observers who encourage progress in every child. Our Teacher Aides and Team Leaders never hesitate to help out where needed and seek opportunities to learn from our interdisciplinary team members, the Daystar Kids entrusted in our care, and their families.

- ✓ Education: Associate's or above in special education, early childhood education, speech/language pathology, child life, physical, occupational music therapy, or other related fields of study
- ✓ Experience: 2 years of relevant field experience working in an early childhood education or pediatric setting and/or 2 years relevant field experience working with children with special needs
- ✓ Interest and demonstrated proficiency in understanding a broad range of medical conditions, related treatments, and their developmental impacts
- ✓ Excellent judgment skills- must be active, alert, and observant at all times and ready to effectively respond to unplanned or emergency situations
- ✓ Ability to effectively implement multimodal communication techniques and use adaptive equipment, sensory materials, and communication devices
- ✓ Inherent passion for engaging infants and children with special needs
- ✓ Inclusive approach; embraces and demonstrates person-centered values, respect, and integrity.

How To Apply: Send your resume and cover letter telling us why you think you're a good fit for Daystar to Human Resources at careers@daystarkids.org or by fax, to 585-383-0033. Resumes without a cover letter will not be considered. Successful candidates will be subject to fingerprinting and a criminal history background check upon hire. Questions? Go to www.daystarkids.org to learn more about the place "where children learn, thrive, and shine!"

Daystar Kids offers equal opportunities to all persons without regard to race, color, religion, age, gender, disability (including pregnancy, childbirth and related medical conditions), national origin, ancestry, citizenship, military or veteran status, marital status, familial status; sexual orientation; gender identity or expression; domestic violence victim status; predisposing genetic characteristics or genetic information, or any other status protected by law. We will endeavor to make a reasonable accommodation/modification to the known physical or mental limitations of a qualified applicant with a disability to assist in the hiring process, unless the accommodation would impose an undue hardship on the operation of our business, in accordance with applicable federal state and local law.