



Early Intervention and Preschool Related Therapies – OT/PT

FLSA Status	Exempt, Full-Time
Reports to:	Chief Program Officer
Supervises:	No supervisory responsibilities

JOB SUMMARY

The therapist is responsible for the evaluation, diagnosis, treatment, and recommendation of services for enrollees. The therapist promotes optimal function and engagement in meaningful activities; provides support to families and collaborates with other disciplines as needed in order to address goals and objectives as indicated in each enrollee's IFSP or IEP. In compliance with state and local requirements, each therapist will be responsible for maintaining appropriate documentation regarding enrollee services and subsequent needs.

ESSENTIAL FUNCTIONS

- Evaluates, diagnoses, and manages enrollee impairments and disabilities.
- Provides therapy services to enrollees and initiates referrals when appropriate and in accordance with agency procedures.
- Conducts screenings of enrollees at regular intervals to determine need for interventions/treatment.
- Evaluates enrollees to obtain data necessary for treatment planning and implementation. Conducts specialized evaluations as indicated.
- Obtains appropriate physician's orders/documentation for treatment.
- Interprets and communicates evaluation findings to enrollees, families, and other team members.
- Develops, coordinates, and implements treatment plans with enrollees, family and other team members, by identifying a target list, including short- and long-term goals and methods to achieve identified goals.
- Assesses the need and makes recommendations for assistive devices, orthotics and positioning, and follows up as needed.
- Monitors enrollee's response to intervention and modifies treatment as indicated to attain goals in accordance with plan and physician orders.
- Develops appropriate home therapies or programming within the community to maintain and enhance the performance of the enrollee in their environment.
- Documents all results of enrollee's assessment, treatment, follow-up, and termination of services.
- Provides in-service education to the members of the enrollee's care team.

OTHER DUTIES

- Adheres to Daystar Kids customer service principles and serves as an ambassador for the program.
- Attends meetings, program events and professional development activities, as required.
- Accomplishes all other duties and tasks as appropriately assigned or requested.

EDUCATION & EXPERIENCE

- Master's Degree in designated therapy specialty
- Must hold current license in New York State
- Minimum 3 years' experience
- Feeding experience preferred (OT)

KNOWLEDGE, SKILLS & ABILITIES

- Ability to communicate clearly and professionally, both verbally and in writing.
- Understanding of effective teaching methodologies and tools.
- Demonstrated ability to work collaboratively with team members.
- Excellent public speaking and presentation skills.
- Proficient in Microsoft Office suite.

PHYSICAL DEMANDS & WORK ENVIRONMENT

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- The employee must frequently lift and/or move up to 50 pounds.
- The employee must be able to regularly stand for long periods of time, sit, bend and assume postures in low positions to best engage children and ensure visual contact.
- The employee is regularly required to move from a seated position to a standing position promptly.
- The employee is regularly required to use hands; reach with hands and arms and talk or hear.
- The noise level in the work environment is usually moderate.
- The employee is expected to work on-site in a classroom/therapeutic environment

Salary Range: \$62,400-\$79,040 annually